



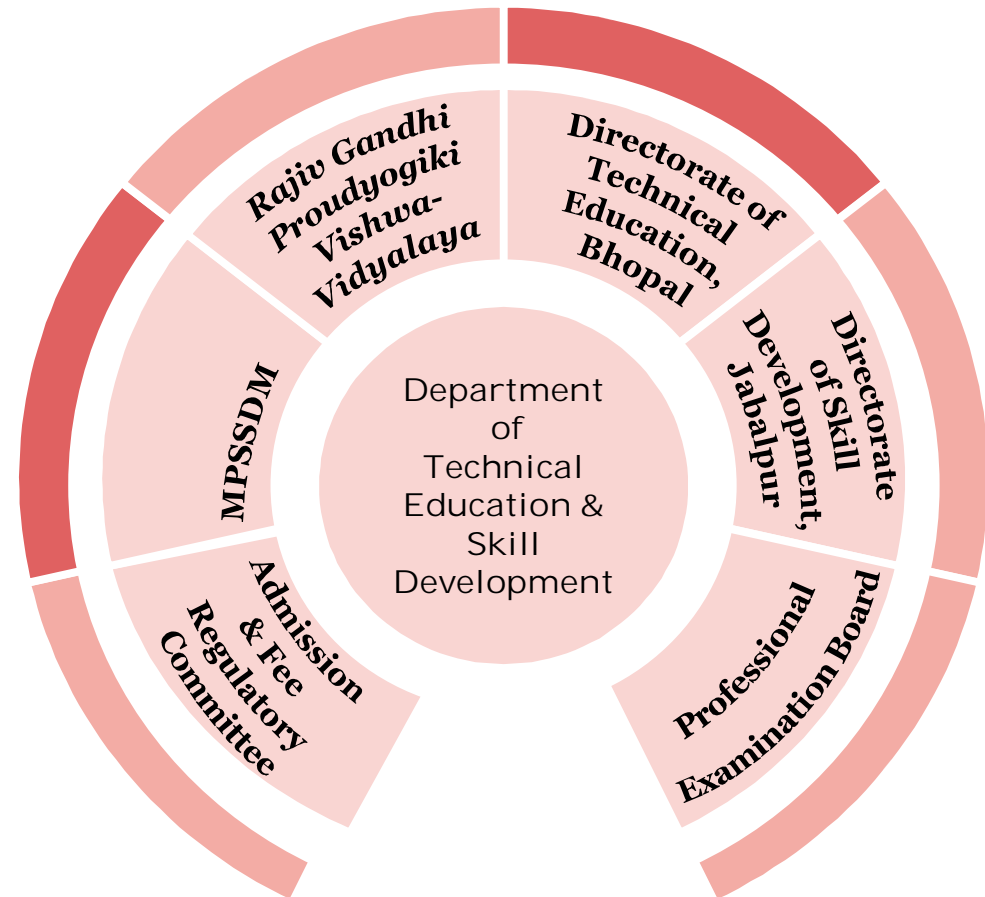
Department of Technical  
Education and Skill Development  
Government of Madhya Pradesh

## Agenda

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## *Introduction: Department of Technical Education & Skill Development*

- Nodal department for all technical education and skilling initiatives in Madhya Pradesh.
- MPSSDM, Directorate of Skill Development and the Directorate of Technical Education are responsible for Skill Development and Vocational Training in the State.
- Ensure quality in delivery of technical and vocational education through both government and private players



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*1/ 2 Three verticals DSD, DTE and MPSDM under the department offer Vocational Training*

### *Directorate of Skill Development (DSD)*

*Its mission is to expand opportunities and develop infrastructure for qualitative and employment oriented training to the youth of the state, the major functions of this department is:*

- Coordinate functioning of Government and Private ITIs in the state.
- Provide job oriented training to unemployed youth
- Implement ATS & CTS Schemes.

### *Directorate of Technical Education (DTE)*

*Its mission is to promote quality technical education, providing employment opportunities to youths of MP and ensuring that technical institutes follow all the quality guidelines. Its major functions are*

- Coordinate functioning of Government and Private Engineering, Polytechnic, MBA and Pharmacy colleges/institutes in the state.

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*2/2 Three verticals DSD, DTE and MPSSDM under the department offer Vocational Training*

*MPSSDM*

*Is the Nodal agency for skill development in the State and discharging the responsibilities of the State Skill Development Mission. Its key functions are:*

- Planning & execution of short term skill development programs and curriculum development
- Converge Skilling efforts among all 24 departments imparting Skill Training
- Fostering partnerships with and forecasting the needs of skilled manpower
- Affiliating institutes as vocational training providers
- Networking and co-operating with other institutions with similar objectives
- Ensuring convergence between non-formal vocational training & formal education system

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*Partnership opportunities for  
MSME*



## *1/6 Mukhya Mantri Kaushal Samvardhan Yojana (MMKSY) & Mukhya Mantri Kaushalya Yojana (MMKY)*

MMKSY and MMKY are the two state level skill development schemes launched in FY 2017-18 and are being implemented by MPSSDM. Some of the key features of these schemes are:

- Offer short term NSQF aligned training courses with minimum qualification as prescribed by SSC for each QP/course.
- Total annual financial outlay of INR 530 Crores
- Annual training target of 4.5 lakh youth, of which 1.4 lacs targets will be done through other departments
- No training fee charged from candidates & mandates placement of 70 % trained candidates
- Online web based platform for end to end management & monitoring of training

### MMKSY

- Train 2.5 Lakh youth annually
- Target group:
  - ü 15 years and above
  - ü MP Domicile

### MMKY

- Train 2 Lakh women annually
- Target group:
  - ü 15 years and above
  - ü MP Domicile

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*2/6 Mukhya Mantri Kaushal Samvardhan Yojana (MMKSY)  
& Mukhya Mantri Kaushalya Yojana (MMKY)*

*Current training status (DSD + DTE)*

Sectors covered	QPs covered	No. of live centres	No. of candidates undergoing Training	No of candidates (completed training)
11	24	51	2738	90

*Future plan*

- RFP for empanelment of Private Training Service Partner (TSP) for 156750 candidates has already been launched and private TSPs will be on-board tentatively by December, 2017
- The rest of the target will be done by Government, Semi-Government and Private Training Service Providers by November, 2018

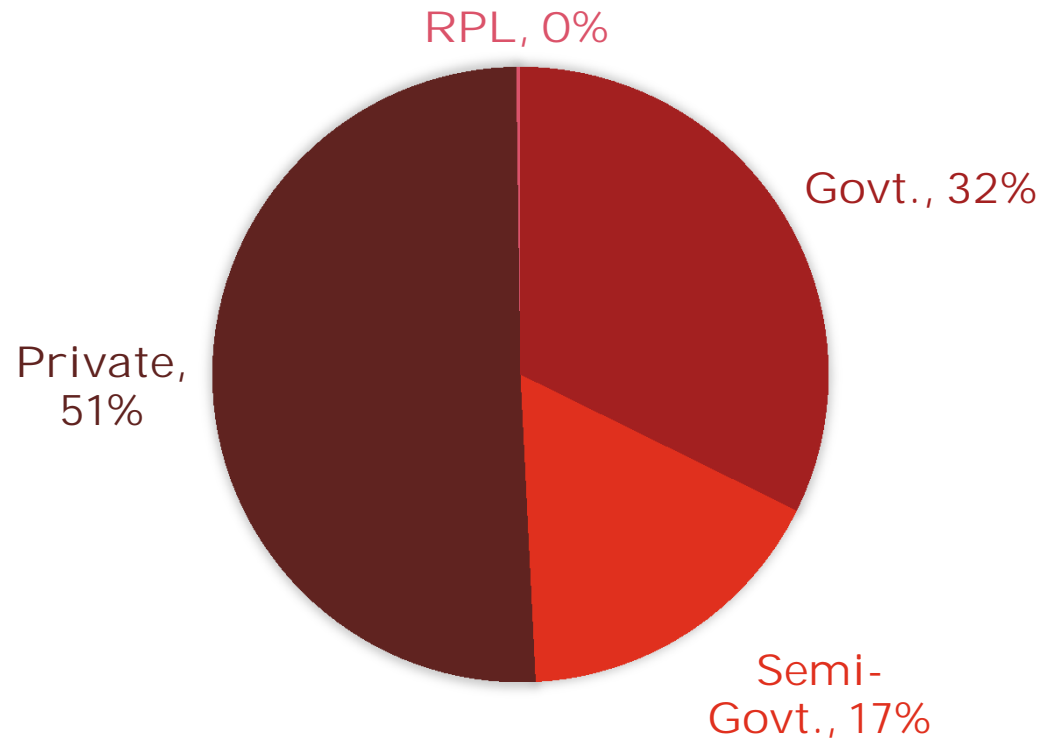


### *3/6 Target Allocation for the FY 2017-2018 (Sanctioned Target- 3,10,000)*

S.No	Name of the TSP	Targets Allocated
1	DSD	37400
2	DTE	58710
3	Chitrakoot	4000
4	Semi Govt	52450
5	Private	156750
6	Un-allocated / RPL	690
	Total	310000

## 4/6 Target Allocation for the FY 2017-2018

Percentage Wise Target Allocation



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## *5/6 Snapshots*



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*6/6 Mukhya Mantri Kaushal Samvardhan Yojana (MMKSY) & Mukhya Mantri Kaushalya Yojana (MMKY)*

*Partnership opportunities for MSME*

- MSME can partner with MPSSDM for providing placements to the trained candidates under MMKSY and MMKY schemes for various sectors

*For further information please contact*

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## *1/5 Flexi MoU*

Flexible Memorandum of Understanding or Flexi-MoU is an innovative tool developed by MPSSDM. Some of the key highlights of Flexi MoU Policy are:

- It caters to the needs of both industry (by providing resources with skills specific to their needs) and trainees (by offering employment oriented training).
- It bridges the gap between the demand of skills by the industry and the existing skills with the youth of the state

### *Purpose of Flexi MoU Policy*

- To provide an opportunity to industry players to train youth on specific competencies required by employers through short term courses.
- To enable youth acquire skills which are industry relevant and make them more employable through the industry
- Address the gap between demand for specialist skills and supply of employable human resource in various sectors.

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## *2/5 Flexi MoU*

### *Current training status*

Total MoU Signed	240
No: of sectors covered under various Flexi MoU	17
Key sectors in which maximum MoUs got signed	Capital Goods, Automobile and Electronics
No: of Unique companies covered under various Flexi MoU's	149
No: of Unique ITI's covered	84
No: of students who are currently enrolled under Flexi	2217

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*3/5 Snapshots*



## 4/5 Prominent Flexi MoU Partners



Enriching Lives





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## *5/5 Flexi MoU*

### *Partnership opportunities for MSME*

Following are the various activities under which can partnership with ITIs

- Curriculum development/up-gradation
- Industry Led Training, OJT (On the Job Training), placements
- Industry exposure visits, Guest lectures
- Workshop upgradation through CSR
- Any other activity as envisaged

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## *1/6 National Apprenticeship Promotion Scheme (NAPS)*

### *Apprentices Act, 1961*

The apprentices Act 1961, makes it obligatory for employers to engage apprentices in designated trades and in optional trades. The Apprentices Act, 1961 was enacted with the following objectives:

- To utilize the facilities available in industry for imparting practical training to meet the requirements of skilled manpower for the industry.
- To regulate the apprenticeship training in the industry as per prescribed syllabi, period of training etc.

### *Amendments to the Apprentices Act, 1961 and Rules*

The government has brought comprehensive amendments in the Act in December 2014 to make it more attractive for both industry and youth. The major changes are:

- The system of trade wise ratio of engagement of apprentices substituted with a band of 2.5% to 10% of total strength of establishment (including contractual workers).
- Submission of returns, other information and contract of apprenticeship through portal and its time bound approval
- Penalties in the form of fine only.

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## *2/6 National Apprenticeship Promotion Scheme (NAPS)*

### *Eligibility requirements for employers*

- Any establishment where trade, occupation or subject field in engineering or technology is carried out in terms of the Apprentices Act 1961 as amended from time to time.
- The establishments should have strength of at least six employees/workers
- Employer shall engage apprentices in a band of 2.5% to 10% of the total strength of the establishment
- Employer must have EPFO/ESIC/Factory/ Cooperative/ MSME registration number
- Employer must have TIN/TAN number
- Employer must register on apprenticeship portal
- Employer must have Aadhar linked bank account

### *National Apprenticeship Promotion Scheme (NAPS)*

National Apprenticeship Promotion Scheme (NAPS) is a new scheme of Government of India to promote apprenticeship. It was launched on 19th August 2016. The main objective of the scheme is to promote apprenticeship training and engagement of apprentices from present 2.3 lakh to 50 lakh cumulatively by 2020

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## *3/6 National Apprenticeship Promotion Scheme (NAPS)*

### *Key features of the NAPS*

- Online web based platform
- It incentivize employers who wish to engage apprentices
- It provides industry-led, practice oriented, effective and efficient mode of formal training
- It consists of basic training and on-the-job-training (OJT)/practical training at workplace.
- Any individual, who has completed 14 years of age, is physically fit and having minimum educational qualification prescribed for a trade can undergo apprenticeship training.

### *Implementing bodies for NAPS*

- Directorate General of Training (DGT) under MSDE monitors the implementation of apprenticeship training.
- Regional Directorates of Apprenticeship Training (RDATs) are the implementing agencies for Central Public Sector Undertakings and those private establishments operating in 4 or more States.
- State Apprenticeship Advisers are the implementing agencies for State Public Sector Undertakings and Private Sectors establishments in their respective States.

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## *4/6 National Apprenticeship Promotion Scheme (NAPS)*

### *Current Training status*

- No: of companies registered for apprenticeship- 313
- No: of apprenticeship registered on portal- 27106

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*5/6 Snapshots*



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## *6/6 National Apprenticeship Promotion Scheme (NAPS)*

### *Partnership opportunities and benefits for MSME*

- Reimbursement of 25% of prescribed stipend subject to a maximum of Rs. 1500/- per month per apprentice by the Government of India to all employers who engage apprentices.
- Reimbursement of cost of basic training (up-to a limit of Rs. 7500/- for a maximum of 500 hours/3 months) by the Government of India to Basic Training Providers (BTPs) in respect of apprentices who come directly for apprenticeship training without any formal training.

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## *1/4 Dual System of Training (DST)*

Ministry of Skill Development and Entrepreneurship (MSDE) has implemented DST w.e.f session started in August 2016. DST enables to partner with (Government and Private) ITI's for conducting training programs under high employability courses to fulfil. Some of its key features are:

- The curricula under the scheme consists of Trade, Theory & some portion of practical which will be completed at the ITI, while remaining portion of the training shall be conducted in the concerned industry/organisation.
- The ITI and industry have the freedom to choose the training pattern either in a block mode (i.e. few months in ITI and then next few months in Industry) or mixed mode (i.e. few days in week shared between ITI and Industry)
- Financial assistance to students in the form of stipend during training at the industry
- Availability of trained and ready to employ manpower for the industry
- Reduced chance or recruiting wrong manpower as the trainee already has exposure of working in industry



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## *2/4 Dual System of Training (DST)*

### *Trades available under DST*

Currently DST is available for 16 popular trades. They are:

- Electrician
- Fitter
- Machinist
- Turner
- Electronics Mechanic
- Welder
- Mechanic Diesel
- Mechanic (Motor Vehicle)
- Cosmetology
- Tool & Die Maker (Dies & Moulds)
- Draughtsman (Mechanical)
- Attendant Operator (Chemical Plant)
- Mechanic RAC
- Plumber
- Automotive Body Repair
- Automotive Paint Repair

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## *3/4 Dual System of Training (DST)*

### *Current training status*

- No training have begun under DST, the MoU is under process

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## *4/4 Dual System of Training (DST)*

### *Partnership opportunities and benefits for MSME*

- MoU can be signed between industry and ITI in the prescribed format
- Sharing of 25% of prescribed stipend subject to a maximum of Rs. 1500 per month per apprentice to the employer (as per NAPS). This stipend will be available to industry partner only if the stipend is paid to the trainee as per NAPS guidelines

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## *1/3 Pradhan Mantri Kaushal Vikas Yojana (PMKVY) (State Component)*

PMKVY is the flagship scheme of Ministry of Skill Development and Entrepreneurship (MSDE). The objective of this skill certification scheme is to enable a large number of Indian youth to take up industry-relevant skill training which will help them in securing a better livelihood. Some of the key features of this scheme are :

- Targets under centrally sponsored state managed (CSSM) component for 4 years is 84058
- Training and assessment fees are completely paid by the government
- Individual with prior learning experience or skills will also be assessed and certified under Recognition of Prior Learning (RPL)

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*2/3 Pradhan Mantri Kaushal Vikas Yojana (PMKVY)  
(State Component)*

*Current training status*

- No training has been started under the PMKVY state component

*Proposed training status*

- RFP for training of 16,800 candidates under PMKVY state component has been launched as on 16<sup>th</sup> Nov, 2017 on [www.mpskills.gov.in](http://www.mpskills.gov.in)

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## *3/3 Pradhan Mantri Kaushal Vikas Yojana (PMKVY) (State Component)*

### *Partnership opportunities for MSME*

- MSME can partner with MPSSDM for providing placements to the trained candidates under PMKVY for various sectors
- MSME can specify the state specific courses if any and help to develop curriculum.

### *For further information please contact*

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*Thanks*